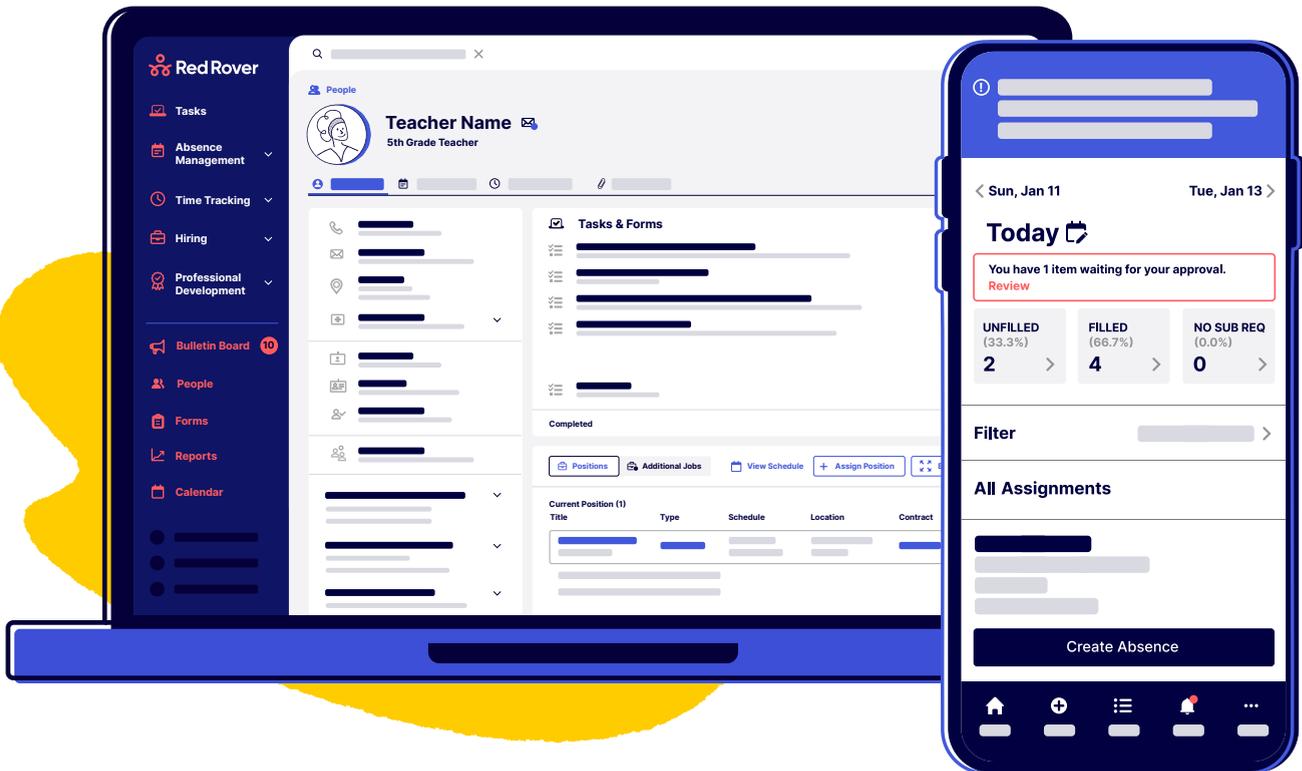




Modern Human Capital Management for K-12



WHAT WE DO

A Better Way to Support the People Who Make Schools Work

K-12 human capital management isn't generic and your systems shouldn't be either.

Red Rover gives school districts a modern, unified approach to human capital management, connecting the entire employee lifecycle in one purpose-built platform. From recruiting and hiring to time tracking, absence management, employee records, and professional growth, our solutions work together to simplify operations, eliminate silos, and create stability across schools.

Built exclusively for K-12, Red Rover reflects the real rhythms, rules, and realities of the school day. Every workflow, field, and feature is designed specifically for the work district teams do and not retrofitted from tools built for other industries.

With intuitive experiences, connected data, and automation where it matters most, Red Rover helps districts recruit, support, and retain the people who keep classrooms covered and students learning.

What Makes Red Rover Different?

▶ Purpose-Built for K-12

Designed from the ground up for schools, not assembled by acquiring and bolting together disconnected solutions.

▶ Customer-Led Innovation

Our roadmap is shaped by districts. We build alongside the people who use our platform every day.

▶ A Connected Workforce Platform

Absence management, hiring, time tracking, professional development, records, and more — working as one.

▶ Unrivaled Service and Support

Responsive, human, and deeply invested in your success from implementation through launch and long after go-live.

Trusted by Districts Nationwide and Growing Every Day!

Thousands of school districts have chosen Red Rover to modernize how they manage their workforce and they're seeing immediate, measurable results. From improved fill rates and operational efficiency to stronger employee experiences, Red Rover delivers real outcomes for districts of all sizes.



[Book a Demo](#)

WHAT WE OFFER

Absence Management. Simplified.

Designed to handle a district's most time-sensitive responsibilities, ensuring student learning continuity.

Purpose-built for schools, Red Rover supports both routine and complex absences without rigid workflows or manual workarounds. Districts gain control through configurable approvals, daily absence limits, and real-time visibility—while substitutes receive timely, automated notifications that help fill jobs faster.

The result is fewer disruptions, higher fill rates, and a smoother experience for employees, substitutes, and administrators alike.

Name	12:00 AM
Anthony Costa	7:30AM - 5:30PM
Laura Carpenter	7:30AM... 12:00...
Alana Delisle	Available
Jeremy Gillian	7... 9... 10... 2:30...

**BUILT TO MOVE AS FAST
AS THE SCHOOL DAY.**

Tools Designed to Drive Results

BUILT TO MOVE AS FAST AS THE SCHOOL DAY



► Modern, Paperless Workflows

- Paperless absence approvals
- Flexible scheduling and coverage rules
- Daily absence limits for better control

► Substitute Engagement and Fill Optimization

- Automated text and email notifications
- Partial fill optimization
- Substitute swap tools to keep jobs covered

► Designed for Today's Workforce

- Mobile self-service for employees and substitutes
- Multi-sub and complex absence scheduling
- Real-time visibility for administrators



You got it! Your assignment #C012 1st Grade for Sam Dalton starts on 2/4 at 8:30am at Giles Elementary



Want to Sub?
For Sam Dalton, 1st Grade
@Giles Elementary
Tues, 2/4 8:30am-4:00pm
Reply YES or NO



Book a Demo

WHAT WE OFFER

Time Tracking. Streamlined.

Track time, duties, and extra work with accuracy, without forcing schools into rigid, corporate timekeeping models.

Time tracking in K-12 is rarely simple. Between substitutes, extra duty, split roles, and varied schedules, districts need flexibility without sacrificing accuracy or compliance.

Red Rover delivers modern, intuitive time tracking built specifically for the realities of schools. The platform supports both simple and complex time-tracking needs, without rigid rules or one-size-fits-all workflows.

Districts can accurately track time and duties for any employee group, streamline extra duty and supplemental pay, and reduce payroll errors through integration with existing HR and payroll systems. With mobile-friendly entry and configurable approvals, Red Rover helps districts ensure employees are paid accurately and on time.

TIME WORKED WED, SEPT 30
00:34:12 TODAY 9:04 AM

Clocked In since 8:30 AM (34m)

Teacher > Music
Brookhaven Middle School

CLOCK IN CLOCK OUT
START BREAK END BREAK
SWITCH JOBS

Flexible Tools for Complex Workforce

BUILT FOR SUBSTITUTES, EXTRA DUTY AND EVERYTHING IN BETWEEN

▶ Track Any Role, Any Time

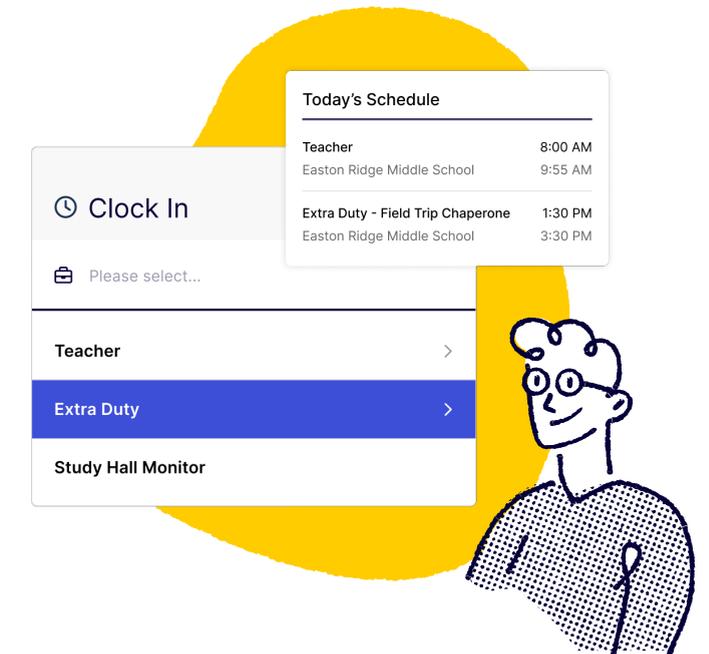
- Substitute time tracking tied directly to absences
- Teacher check-in and extra duty tracking
- Support for multiple roles, locations, and schedules

▶ Modern Time Capture

- Digital time clock kiosks
- Mobile-friendly time entry
- Badge and on-site check-in options

▶ Accuracy, Compliance, and Control

- Automated blended overtime calculations
- Comp time management
- Multi-step approval workflows to reduce errors



▶ ONE PLATFORM. ONE SOURCE OF TRUTH. EVERY HOUR ACCOUNTED FOR.



Book a Demo

WHAT WE OFFER

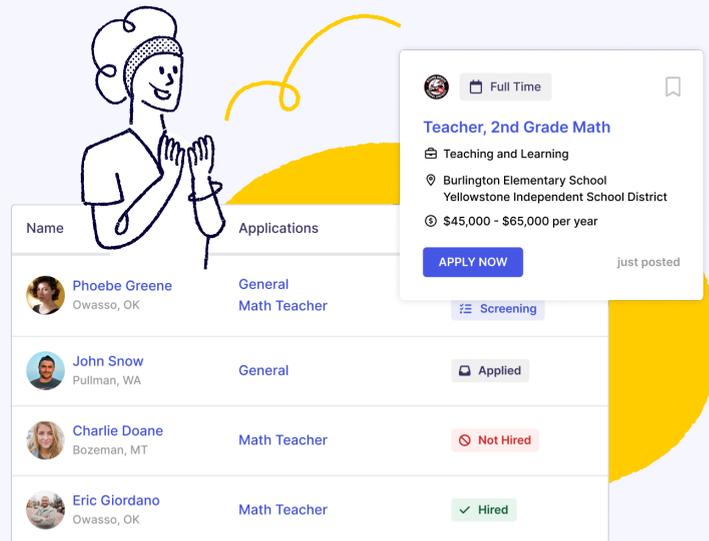
Hiring. Modernized.

Empower HR teams with intuitive hiring and onboarding tools that help districts attract, evaluate, and bring on staff faster.

Hiring in K-12 requires more than a generic applicant tracking system. Districts need a solution that supports high-volume hiring, multiple roles, compliance requirements, and a positive candidate experience, without adding complexity.

Red Rover modernizes hiring and onboarding with a purpose-built platform designed specifically for schools. From job posting through onboarding, districts manage the full hiring lifecycle in a single, connected system.

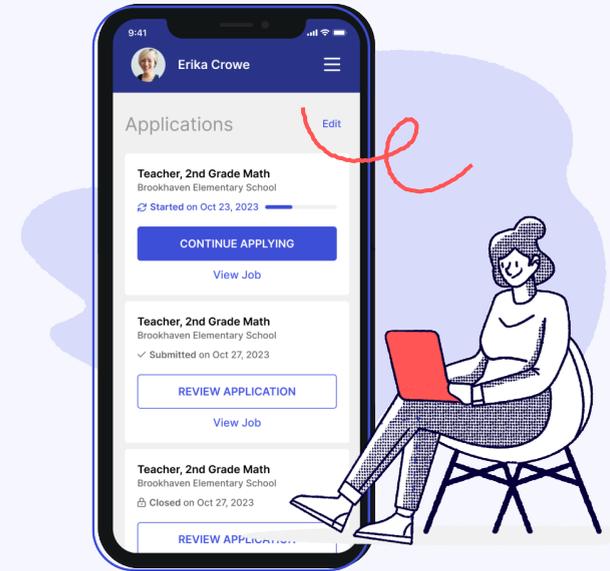
With configurable workflows, real-time visibility, and mobile-friendly applications, Red Rover helps districts attract qualified candidates, move faster with confidence, and ensure new hires are set up for success from day one.



▶ ONE PLATFORM. ONE HIRING EXPERIENCE. BUILT FOR K-12.

Streamlined Hiring from Requisition to Onboarding

BUILT FOR HIGH-VOLUME, DISTRICT-WIDE HIRING



▶ Flexible, District-Ready Workflows

- Configurable hiring and approval workflows
- Real-time applicant tracking and status visibility
- Consortium-ready design to support shared hiring

▶ Applicant-Friendly Experience

- Easily apply on mobile devices
- Saved profiles and job alerts for repeat applicants
- Optional video interviews to streamline screening

▶ Seamless Onboarding

- Digital offer letters and forms
- Flexible onboarding checklist and documentation
- Faster transitions from hire to active employee



Book a Demo

WHAT WE OFFER

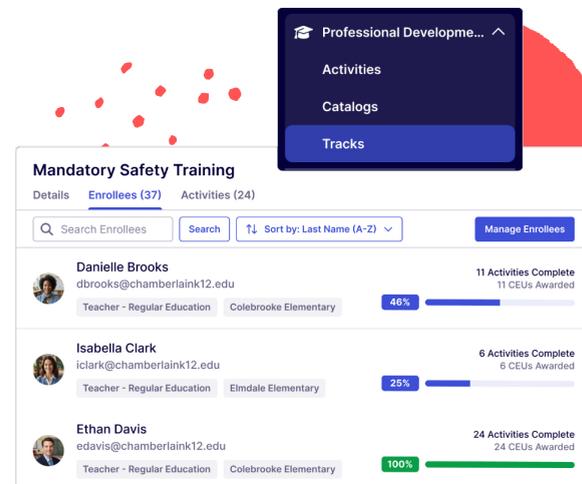
Professional Development Management. Elevated.

A smarter way to plan, track, and measure educator growth.

Professional development plays a critical role in educator growth, retention, and district success. But managing it across schools, roles, and requirements can quickly become complex.

Red Rover's Professional Development Management solution gives districts a modern, centralized way to plan, track, and verify professional learning. Built specifically for K-12, the solution provides a consistent experience for educators while giving administrators the visibility and control needed to support compliance, reporting, and workforce readiness.

By aligning professional learning with the broader employee lifecycle, Red Rover helps districts move beyond disconnected systems and manual tracking to a more intentional, people-first approach to development.



A Connected Approach to Professional Learning

FROM COMPLIANCE TO CONTINUOUS GROWTH

► Plan and Organize Learning

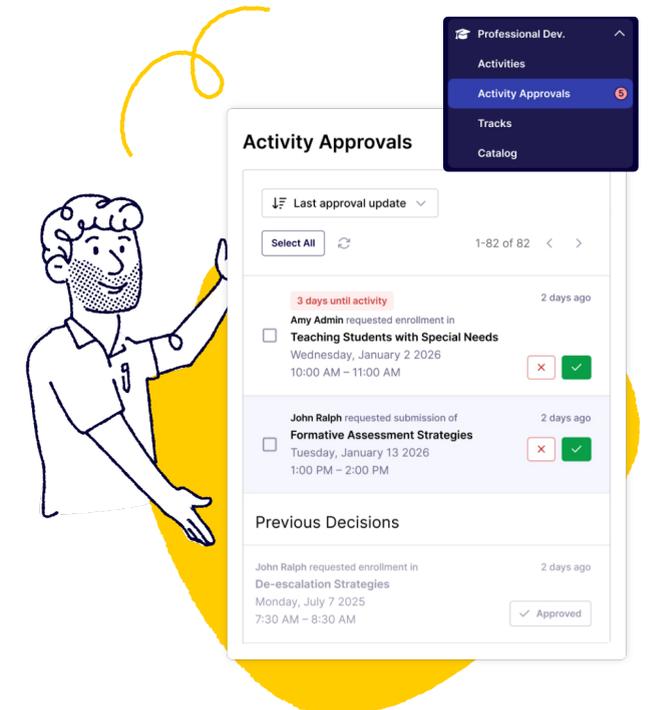
- Activity and course catalog for district-wide offerings
- Learning tracks and pathways aligned to district goals
- Flexible formats for in-person, virtual, and hybrid learning

► Track Participation and Credit

- Attendance tracking and check-in tools
- Automated credit, hour, and CEU tracking
- Completion tracking and verified records

► Connected to the Workforce

- Works seamlessly with absence management in the Red Rover ecosystem
- Reduced manual entry and cleaner records
- Employee-submitted activities with evidence, costs, and post-activity surveys for compliance



**SUPPORT GROWTH.
MAINTAIN COMPLIANCE.
SEE THE FULL PICTURE.**



[Book a Demo](#)

WHAT WE OFFER

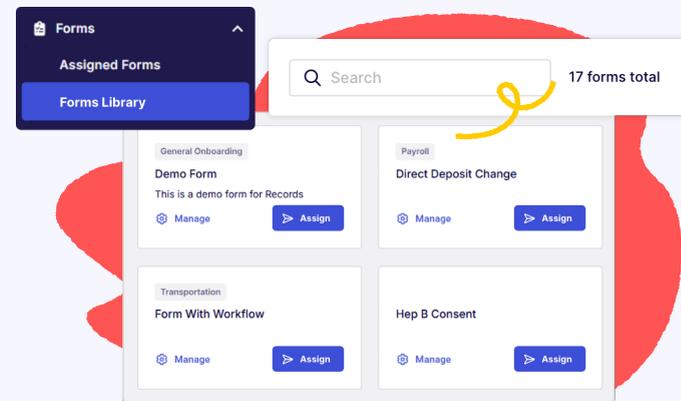
Records. Centralized.

Capture, manage, and retain employee records with a modern solution.

Managing employee records in K-12 often means juggling forms, documents, and data across disconnected systems. Red Rover Records gives districts a modern, integrated way to capture, organize, and retain employee information, eliminating the manual effort and uncertainty of paper-based or fragmented processes.

Built into our intuitive platform, Red Rover Records centralizes employee records, forms, and documents. Districts gain real-time visibility into employee information, compliance requirements, and record retention, while reducing administrative burden and improving data accuracy.

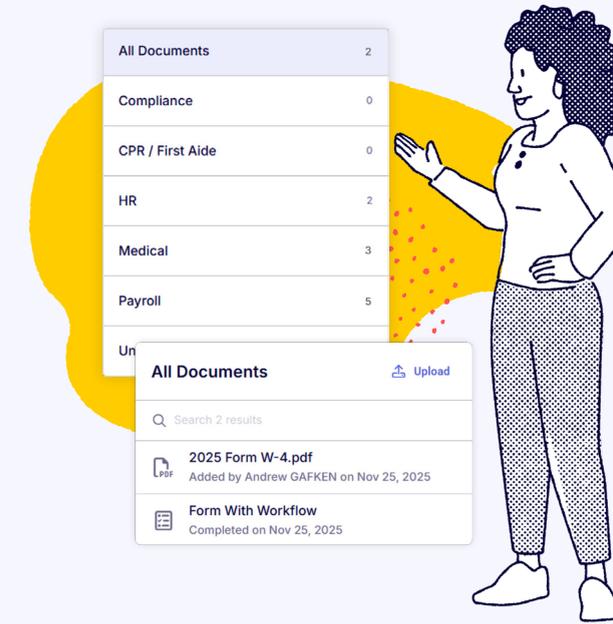
By serving as a single source of truth for employee data, Red Rover Records helps HR teams work with confidence, knowing accurate, up-to-date information is always available when and where it's needed.



▶ **ONE PLATFORM. ONE RECORD. COMPLETE CONFIDENCE.**

A Modern System of Record for Schools

CONFIDENCE STARTS WITH CLEAN, CONNECTED DATA



▶ Centralized and Secure Records

- Centralized employee records and documents
- Document management with easy search and access
- Secure storage aligned to district policies

▶ Flexible Data Capture and Workflows

- Custom forms and data capture
- Workflow-driven approvals and routing
- Employee self-service for forms and updates

▶ Compliance and Retention

- Automated reminders for expiring credentials
- Record retention and audit readiness
- Reduced risk through consistent processes



Book a Demo

WHY WE DO IT

Schools Deserve Better.

At Red Rover, our mission is simple: empower every district to support every employee.

We believe schools deserve better than disconnected systems, rigid workflows, and outdated software. That's why we've spent years listening to districts, learning from real-world challenges, and building solutions rooted in the realities of K-12.

Red Rover delivers a modern, unified approach to workforce management and connects recruiting, hiring, time tracking, professional development, and employee records in one purpose-built platform. Everything we build is designed to work together, evolve alongside districts, and support the people who make schools work every day.



Thousands of Districts Have Made the Switch.
Ready to Come On Over To Red Rover?



“

I cannot say enough about how much we love Red Rover. The software is very user friendly and intuitive to use. The app makes it easy for teachers to request a sub and **the customer support CANNOT be beat! When I have a question, I use the live chat feature and often have an answer within minutes (if not seconds).**

~ Ryan Kay, Coordinator, Nebo School District



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Red Rover

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