

# Modern Human Capital Management

One unified system for your K-12 school workforce.

Red Rover is not just a collection of tools — it's a purpose-built, cohesive, and modern human capital management platform intentionally designed to work as one. Built from the ground up for K-12, and in close collaboration with school districts, our platform has grown organically to meet a clear and increasing need: unified solutions that eliminate fragmentation and administrative burden. Through continuous feedback and refinement, we evolve our solutions to meet the challenges of today while anticipating those of tomorrow.



## ABSENCE MANAGEMENT

**Absence Tracking & Substitute Scheduling**

- Partial Fill Absences
- Job Acceptance via Text
- FMLA Notifications
- Calendar Limits and Events
- Absence Approvals

## TIME TRACKING

**Timekeeping & Extra Duty**

- Multiple Positions and Jobs
- Variance and Exception Pay
- Multi-Level Workflows
- Comp Time
- Automated Blended Overtime

## HIRING

**Talent Acquisition & Onboarding**

- Requisitions
- Candidate Tracking
- On-Demand Video
- Reference Checks
- Electronic Forms

## PD MANAGEMENT

**Learning Management & Compliance Tracking**

- Activity Catalog
- Learning Tracks
- Attendance and Check-In
- Credit Management
- Certificates and Records

## RECORDS

**Forms Collection & Record Retention**

- Centralized Records
- Custom Forms
- Document Management
- Automated Workflows
- Retention Compliance

“ This has hands down been the easiest transition into a major system that I’ve ever gone through. ”

- **Haley Carter**  
Administrative Assistant, Flat Rock Community Schools